



Policy – Dress Code

Epping Primary School

School Councils must develop and review their student dress code in accordance with the Department's Student Dress Code policy guidance on the Department's Policy and Advisory Library, available at the following link: <https://www2.education.vic.gov.au/pal/student-dress-code/policy>

This will include ensuring your student dress code meets human rights and anti-discrimination requirements, includes exemption processes and addresses health and safety considerations. School Councils will also need to ensure they have properly consulted with the school community in developing/reviewing this student dress code. Guidance on consultation processes is available on the Policy and Advisory Library here: <https://www2.education.vic.gov.au/pal/student-dress-code/guidance/developing-and-reviewing-dress-codes>



Help for non-English speakers

If you need help to understand the information in this policy please contact Hanane Darwiche

Purpose

The purpose of the Student Dress Code is to outline Epping Primary School's requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.

This dress code has been developed by Epping Primary School's School Council in close consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The Student Dress Code aims to:

- foster a sense of community and belonging and encourages students to develop pride in their appearance
- support Epping Primary School's commitment to ensuring that our students feel equal and are dressed safely and appropriately for school activities.
- reduce student competition on the basis of clothing
- enhance the profile and identity of the school and its students within the wider community.

The School Council has developed a dress code that we believe provides a range of choices for students and is cost effective for families.

Scope

Students are expected to comply with this Student Dress Code while traveling to and from school, during school hours and when attending school activities.

Policy

A uniform dress code reinforces in students a pride in their own appearance, instils recognition of themselves as an integral part of the school community, and assists in developing pride in representing their school. Issues of equality, health and safety, and expense are also factors that contribute to the establishment of the Dress Code.

Specifications:

Bomber Jacket – Navy with light blue striped rib on neck, sleeve and waistband, and blue embroidered school logo on breast. Alternative – plain navy jacket.

Windcheater – Navy with light blue striped rib on neck. Plain navy rib on bottom and sleeves, and blue embroidered school logo on breast. Alternative – plain navy windcheater; grade six graduation windcheater.

Short Sleeve Polo Shirt – Light blue. Navy collar with navy sleeves. Blue embroidered school logo on breast. Alternative – plain light blue polo.

Trousers/Pants – Plain navy. No denim. Leggings are not to be worn as outerwear.

Shorts – Plain navy. No shorter than mid-thigh. No denim. Bike or tight fitting shorts are not to be worn as outerwear.

Skirt – Plain navy. Plain bike shorts may be worn beneath the skirt, but must be no longer than the hem of the skirt. Plain navy or black leggings may be worn beneath.

Dress – Navy and white check with white collar. Plain bike shorts may be worn beneath the dress, but must be no longer than the hem of the dress. Plain navy or black leggings may be worn beneath.

Hats – Plain navy or black sunsmart hat – broad brimmed or bucket (6cm rim minimum). Alternative – plain navy or black beanie in winter. Hats and beanies are not to be worn inside. A hat is also compulsory for students who must wear a headscarf.

Winter accessories – Plain navy or black scarves and/or gloves.

Shoes – Black leather 'school style' shoes, boots, or black runners.

Socks – Plain black, white, navy or light blue.

General appearance

While at school, travelling to or from school or participating in school activities, Example School students must comply with the following:

- Uniforms must be clean and in good repair
- Uniforms must be clearly marked with the owner's name
- Additional layers of clothing may be worn underneath the uniform for added warmth, provided these undergarments are completely hidden.

Jewellery and cosmetics

Jewellery- Students are not permitted to wear decorative jewellery to school. Stud earrings and sleepers worn in the ears, and watches, are the only acceptable jewellery.

Cosmetics- may not be worn at school. Only clear nail polish is permitted.

Hair and Sun safety

School uniform hats must be worn outside from mid-August to 30 April and on any other day prescribed by the school. School uniform hats may also be worn outside of this time period, by parent or student choice (Hats are not to be worn inside).

Hair – No bright coloured hair colours.

Hair ties/headbands/head scarves/scarves – Practical and not too bulky; light blue, navy, black or white.

Long Hair – Shoulder length or longer to be tied back as a prevention against head lice and for student safety.

Winter accessories – Plain navy or black scarves and/or gloves.

Sunglasses- Students are permitted to wear sunglasses during outdoor activities. Sunglasses should be close-fitting, wrap-around that meet the Australian Standards 1067 and cover as much of the eye area as possible.

Purchase of uniforms

Uniform items can be purchased from PSW. Parents may order it directly from <https://www.pswcom.au/>

Support for families experiencing difficulty

Please contact the Principal to discuss support that we may be able to provide to families experiencing difficulty meeting uniform costs, including information about eligibility for uniform support through State Schools' Relief. Further information about State Schools' Relief is also available on their website: <https://www.ssrnet.au/>

Implementation

Epping Primary School will ensure that this Student Dress Code is communicated to all families and students through our website and Compass. We will assist students who may be experiencing difficulties complying with this policy where possible.

If a student is out of school uniform or otherwise breaches the Student Dress Code on a recurring basis, a note will be provided to the student and parents by classroom teachers or administration team. If non-compliance with the dress code becomes a continued occurrence, the Principal will be informed and a phone call home may be required. In this event, the school will continue to work with the student and family to support compliance.

EXEMPTIONS

We recognise that there may be situations where the application of this dress code may affect students unequally.

Students and their parents or carers may apply either in writing or in person to the Principal for an exemption to this Student Dress Code if:

- an aspect of this code prevents the student from complying with a requirement of their religious, ethnic or cultural beliefs or background
- the student has a particular disability or health condition that requires a departure from the dress code
- the student or their parents/carers can demonstrate particular economic hardship that prevents them from complying with the dress code.
-

When the Principal receives a request for an exemption, they will:

- consider the grounds for the exemption request
- explain the process to the student and/or their parents/carers
- encourage the student and/or their parents/carers to support their application with evidence

The Principal or delegate will then try to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents or carers.

This policy will be communicated to our school community in the following ways:

- Available publicly on our school's website
- Reminders in our school newsletter
- Discussed in student forums
- Included in staff handbook/manual
- Discussed at staff briefings/meetings as required
- Included in transition and enrolment packs
- Discussed at parent information nights/sessions
- Hard copy available from school administration upon request

Further information and resources

- Example School Sunsmart Policy
- Department of Education and Training [Student Dress Code](#)
- Department of Education and Training [Student Engagement policies and guidelines](#).

POLICY REVIEW AND APPROVAL

Policy last reviewed	17/09/2021
Consultation	Tanya
Approved by	School Council
Next scheduled review date	6/6/2025

NOTE:

- By the start of 2024, the expectation of Epping Primary school is for all families to have the most current school uniform outlined in the policy.

Review Cycle

This policy was last updated on 17/09/2021 and is scheduled for review in 2025