



Policy – Child Safety Induction Pack - Volunteers

Epping Primary School



HELP FOR NON-ENGLISH SPEAKERS

If you need help to understand the information in this policy, please contact Epping Primary School on 03 9401 1106 or epping.ps@education.vic.gov.au.

PURPOSE

Thank you for your interest in volunteering at our school. The purpose of this induction pack is to ensure Epping Primary School volunteers are familiar with our policies and procedures relating to child safety and understand the important role they play in maintaining and promoting the safety of our students.

Volunteers must read the suite of policies and procedures in the links below before commencing any work where children are likely to be present.

KEY MESSAGES

- Epping Primary School is committed to the safety and wellbeing of all children. We want children attending our school to be safe, happy and respected.
- We are committed to creating inclusive environment where diversity is supported, and students feel safe to bring their whole selves to school.
- Allegations and concerns relating to the safety and wellbeing of our school community will be treated very seriously and consistently with our policies and procedures.
- We are committed to preventing child abuse, identifying risks early and removing and reducing these risks.
- Everyone has a role to ensure children are safe – if something does not feel right, speak up. If you have any concerns about any inappropriate behaviours in the school community, you should speak to the Principal or Assistant Principal. If this would not be appropriate in the circumstances, you can contact the region_name Victoria Regional Office of the Department of Education on =1300 338 691.

INDUCTION

Training

Volunteers are expected to undertake training and induction the school offers prior to working in the school or with students. The goals of this training are:

- To understand the importance of volunteers' role in supporting students.
- To discover the variety of ways volunteers can support students.

To understand the processes and expectations related to volunteers at the school.

Materials – must read

This induction pack contains the following documents that all new volunteers must read and familiarise themselves with.

- Volunteers Policy
- Child Safety and Wellbeing Policy
- Child Safety Responding and Reporting Obligations Policy and Procedures
- Child Safety Code of Conduct
- [PROTECT: Four Critical Actions for Schools – Responding to incidents, disclosures and suspicions of child abuse](#)
- [PROTECT: Identify child abuse](#)

CONTACT

We value your feedback on ways we can continue to improve and strengthen our child safety approach and encourage you to contact email with any comments or questions.